

# 2019 Dental and Vision Rates

## EMPLOYER CHOICE PPO plus PREMIER PRIME DENTAL PLANS

### PPO plus PREMIER PLAN A PRIME

		Per-Pers	on Rates		Four-Tier Rates					
# of Enrolled EEs*	Adult	Child	Child with Ortho	Single	Employee/ Spouse	Employee/ Child(ren)	Family	Employee/Child(ren) with Ortho	Family with Ortho	
Base Rate/1-9	\$23.92	\$22.68	\$32.02	\$27.08	\$55.24	\$47.42	\$81.50	\$57.92	\$95.94	
10-25	\$22.80	\$21.60	\$30.50	\$25.58	\$52.20	\$44.80	\$77.02	\$54.72	\$90.66	
26-50	\$21.66	\$20.56	\$29.04	\$24.38	\$49.76	\$44.26	\$72.76	\$52.70	\$86.42	

#### PPO plus PREMIER PLAN B PRIME

		Per-Pers	on Rates		Four-Tier Rates				
# of Enrolled EEs*	Adult	Child	Child with Ortho	Single	Employee/ Spouse	Employee/ Child(ren)	Family	Employee/Child(ren) with Ortho	Family with Ortho
Base Rate/1-9	\$31.86	\$30.26	\$39.58	\$37.00	\$75.46	\$67.88	\$112.60	\$80.74	\$131.08
10-25	\$30.36	\$28.84	\$37.70	\$34.58	\$70.54	\$63.46	\$105.26	\$75.48	\$122.54
26-50	\$28.88	\$27.42	\$35.88	\$32.72	\$66.70	\$59.54	\$100.48	\$72.74	\$115.88

#### PPO plus PREMIER PLAN C PRIME

		Per-Pers	on Rates		Four-Tier Rates				
# of Enrolled EEs*	Adult	Child	Child with Ortho	Single	Employee/ Spouse	Employee/ Child(ren)	Family	Employee/Child(ren) with Ortho	Family with Ortho
Base Rate/1-9	\$28.46	\$27.04	\$36.36	\$32.66	\$66.64	\$59.96	\$99.48	\$71.26	\$113.62
10-25	\$27.12	\$25.74	\$34.64	\$30.52	\$62.26	\$56.02	\$92.96	\$66.58	\$106.16
26-50	\$25.78	\$24.48	\$32.96	\$28.86	\$58.86	\$52.58	\$88.68	\$64.30	\$100.40

### EMPLOYER CHOICE PREMIER PRIME DENTAL PLANS

## PREMIER PLAN A PRIME

	Per-Person Rates			Four-Tier Rates					
# of Enrolled EEs*	Adult	Child	Child with Ortho	Single	Employee/ Spouse	Employee/ Child(ren)	Family	Employee/Child(ren) with Ortho	Family with Ortho
Base Rate/1-9	\$27.30	\$27.04	\$36.36	\$31.60	\$64.42	\$55.28	\$95.04	\$67.54	\$111.88
10-25	\$26.00	\$25.74	\$34.64	\$30.48	\$62.12	\$53.32	\$91.66	\$65.14	\$107.90
26-50	\$25.26	\$24.48	\$32.96	\$29.04	\$59.18	\$52.70	\$86.56	\$62.72	\$102.86

## PREMIER PLAN B PRIME

	Per-Person Rates			Four-Tier Rates					
# of Enrolled EEs*	Adult	Child	Child with Ortho	Single	Employee/ Spouse	Employee/ Child(ren)	Family	Employee/Child(ren) with Ortho	Family with Ortho
Base Rate/1-9	\$37.92	\$36.00	\$45.34	\$42.94	\$87.58	\$78.86	\$130.82	\$93.76	\$152.26
10-25	\$36.14	\$34.30	\$43.20	\$40.90	\$83.42	\$75.10	\$124.60	\$89.30	\$145.02
26-50	\$34.36	\$32.62	\$41.10	\$38.68	\$78.92	\$70.42	\$118.92	\$86.08	\$137.12

# PREMIER PLAN C PRIME

		Per-Pers	on Rates		Four-Tier Rates				
# of Enrolled EEs*	Adult	Child	Child with Ortho	Single	Employee/ Spouse	Employee/ Child(ren)	Family	Employee/Child(ren) with Ortho	Family with Ortho
Base Rate/1-9	\$32.64	\$31.02	\$40.32	\$38.32	\$78.16	\$70.34	\$116.70	\$83.54	\$133.32
10-25	\$31.10	\$29.54	\$38.42	\$36.50	\$74.46	\$67.00	\$111.16	\$79.58	\$127.00
26-50	\$29.58	\$28.06	\$36.52	\$34.50	\$70.40	\$62.86	\$106.06	\$76.92	\$120.10

# EMPLOYER CHOICE PLUS" DENTAL PLANS

# PPO plus PREMIER PLAN B PLUS

	Per-Person Rates					
# of Enrolled EEs*	Adult	Child	Child with Ortho			
Base Rate/1-9	\$30.56	\$35.06	\$41.92			
10-25	\$29.12	\$35.06	\$41.56			
26-50	\$28.24	\$35.06	\$41.40			

# PREMIER PLAN B PLUS

	Per-Person Rates						
# of Enrolled EEs*	Adult	Child	Child with Ortho				
Base Rate/1-9	\$36.38	\$35.06	\$41.92				
10-25	\$34.66	\$35.06	\$41.56				
26-50	\$33.64	\$35.06	\$41.40				

## **EMPLOYEE CHOICE DENTAL PLANS**

Plan	Adult (21 and older)	Child (up to age 21)
Preventive Prime	\$15.24	\$14.74
Preventive Plus	\$15.24	\$29.70
Preferred Prime	\$30.22	\$23.18
Preferred Plus	\$30.22	\$35.42
Platinum Prime	\$37.76	\$28.96
Platinum Plus	\$37.76	\$35.42

## **VOLUNTARY VISION PLANS**

ion rates are effective until June	Delta	Vision d Access	DeltaVision Preferred Insight	Materials Only
Monthly Rates	\$10 Lens Copay	\$25 Lens Copay	\$10 Lens Copay	\$10 Lens Copay
Four-Tier				
Single	\$9.04	\$8.30	\$7.38	\$5.90
Employee/Spouse	\$17.18	\$15.78	\$14.04	\$11.22
Employee/Child(ren)	\$19.44	\$17.84	\$15.84	\$12.70
Family	\$25.68	\$23.56	\$20.94	\$16.78
Three-Tier				
Single	\$9.04	\$8.30	\$7.38	\$5.90
Two Person	\$17.18	\$15.78	\$14.04	\$11.22
Family	\$25.32	\$23.22	\$20.62	\$16.52
Two-Tier				
Single	\$9.04	\$8.30	\$7.38	\$5.90
Family	\$23.04	\$21.16	\$18.80	\$15.06

### **CONTRIBUTORY VISION PLANS**

Vision rates are effective until June 30, 2019.

re effective until June	Delta	Vision d Access	DeltaVision Preferred Insight	Materials Only	
Monthly Rates	\$10 Lens Copay	\$25 Lens Copay	\$10 Lens Copay	\$10 Lens Copay	
Four-Tier					
Single	\$6.72	\$6.12	\$5.62	\$4.42	
Employee/Spouse	\$12.78	\$11.64	\$10.70	\$8.34	
Employee/Child(ren)	\$14.42	\$13.16	\$12.08	\$9.46	
Family	\$19.08	\$17.38	\$15.98	\$12.46	
Three-Tier			-		
Single	\$6.72	\$6.12	\$5.62	\$4.42	
Two Person	\$12.78	\$11.64	\$10.70	\$8.34	
Family	\$18.80	\$17.12	\$15.74	\$12.28	
Two-Tier					
Single	\$6.72	\$6.12	\$5.62	\$4.42	
Family	\$17.12	\$15.60	\$14.34	\$11.20	

Dental rates are effective January 1, 2019 through December 31, 2019 and are subject to lowa Insurance Division approval and Delta Dental's underwriting guidelines. Adult coverage is 21 and older. Child coverage is up to age 21 as of the group's effective/renewal date. After paying to insure three children up to the age of 21, Delta Dental will not charge for additional children (up to the age of 21) included on the policy.

Vision rates are effective until June 30, 2019. Four-tier rates are not available for groups with less than ten eligible employees. Contributory plans are subject to underwriting guidelines and requires 50 percent participation. DeltaVision is underwritten by Veratrus Benefit Solutions, Inc., a wholly owned subsidiary of Delta Dental of lowa, utilizing the EyeMed Vision Care Access and Insight networks.

