

BENEFITS FOR SMALL BUSINESSES LIKE YOURS



Dental Coverage

Choice and flexibility are among the many reasons 91% of small businesses choose Delta Dental's Employer Choice plans for their employees. Offered as contributory or voluntary plans, each option automatically includes:

- **To GoSM**, which lets your employees roll over their unused annual benefit maximum to the next year, potentially doubling their Annual Benefit Maximum.
- **Enhanced Benefits Program**, which complements your wellness program by encouraging employees to get additional dental services if they have medical conditions such as pregnancy, diabetes, cardiac conditions, and more.
- **Delta Dental Network** is the largest network — with over 90% of Iowa dentists and 80% of dentists nationwide¹. Delta Dental offers two network options: Delta Dental Premier[®] and Delta Dental PPO plus Premier[™].
- Plans are available with benefits for orthodontia.



**Rates
guaranteed*
for 2 years!**

Coverage Options

You have the option to select the plan that works best for your employees. The chart below shows the available options. Coverage varies slightly depending on whether employees use a Delta Dental network dentist or an out-of-network dentist. The amounts shown below are what your employees would pay when they see a network dentist.

	Plan A	Plan B	Plan C
Annual Benefit Maximum with To Go SM per person	\$1,500	\$2,000	\$1,000
Deductible per person	\$25-50	\$25-50	\$50-75
Diagnostic and Preventive (i.e., exams, cleanings, X-rays)	20-30%	0-10%	0-10%
Routine and Restorative Services (i.e., cavity repair, extractions)	50%	20-30%	20-30%
Major Services (i.e., root canal, bridges, crowns, implants)	50-60%	50-60%	50-60%
Monthly Premium	\$	\$\$\$	\$\$

¹NetMinder, 2018.

*Effective January 1, 2021 and after for new groups only. Dental rates are good for 24 months from initial enrollment as long as your plan does not change.

[Vision Plans »](#)

FOR MORE INFORMATION

Call your agent or Delta Dental at **877-423-3582**,
or visit deltadentalia.com/smallbusiness.





Vision Coverage

With DeltaVision, you have the flexibility to customize your eye care plan to best meet the needs of your employees and your business.

For You:

- You can customize your plan to meet your needs
- Voluntary or contributory financing options
- Easy implementation and administration
- Combined billing for vision and dental benefits

For Employees/Families:

- Access to a national network of independent providers and leading optical retailers
- One place to access dental and vision benefits online with Delta Dental Member Connection
- Additional benefits for certain medical conditions
- Hearing discounts on exams and hearing aids as well as free batteries for two years



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True Customization

DeltaVision plans let you:

1

Pick your Lens Copay:
\$10 or \$25

2

Select your
Frame Allowance:
\$130, \$150 or \$200

3

Decide if you want to
offer Funded or Discounted
Fit and Follow-up Exams

4

Or choose to offer a
Materials Only plan with
frame allowance options of
\$130, \$150 or \$200

*Vision rates are good for 24 months from initial enrollment as long as your plan does not change.

DeltaVision is underwritten by Veratus Benefit Solutions, Inc., a wholly owned subsidiary of Delta Dental of Iowa, utilizing the EyeMed Vision Care Insight network.

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