

# Healthy choices made easy.

Healthy employees are generally happier and more productive. And that's good for business! Dental and vision plans from Delta Dental of Iowa are **simple and affordable** to meet your employees' specific needs. Plus you get pricing peace of mind with a **2-year rate guarantee\***.



## Smile! The choice is yours.

You can contribute to the cost of coverage or make your Delta Dental plan completely voluntary. Either way, your employees will enjoy these benefits:



### FLEXIBLE

**To Go<sup>SM</sup>** lets employees roll over a portion of their unused annual benefit maximum to the next year, potentially doubling their benefit.



### COMPREHENSIVE

**Enhanced Benefits Program** helps employees with special medical conditions (i.e. pregnancy, diabetes, cardiac disease) get additional services.



### SIMPLE

Chances are your employees won't have to change dentists because we offer a **large provider network** — with almost 94% of dentists in Iowa.

### ► COVERAGE OPTIONS

Delta Dental gives you the flexibility to pick a plan that works best for both your budget and your employees. Coverage amounts shown are what your employees would pay when they see a network dentist.

	Plan A	Plan B	Plan C
Annual Benefit Maximum with To Go <sup>SM</sup> per person	\$1,500	\$2,000	\$1,000
Deductible per person	\$25-50	\$25-50	\$50-75
Diagnostic and Preventive (i.e., exams, cleanings, X-rays)	20-30%	0-10%	0-10%
Routine and Restorative Services (i.e., cavity repair, extractions)	50%	20-30%	20-30%
Major Services (i.e., root canals, bridges, crowns, implants)	50-60%	50-60%	50-60%
Monthly Premium	\$	\$\$\$	\$



VISION

# You'll see one flexible benefit.

DeltaVision gives you the flexibility to customize your eye care plan to meet the needs of your employees and your business.



## FLEXIBLE

You pick the plan that works best for your employees with three easy choices:

- Lens copay: \$10 or \$25
- Frame allowance: \$130, \$150 or \$200
- Fit & Follow-Up Exams: Discounted or Funded

Or you can offer a Materials Only plan.

- Frame allowance: \$130, \$150 or \$200



## COMPREHENSIVE

Employees get:

- Access to a national network of providers and leading optical retailers
- Additional benefits for certain medical conditions
- Discounts for exams, frames, contact lenses and more



## SIMPLE

Whether you contribute to the plan or make it voluntary, you'll enjoy:

- Easy implementation and administration
- Combined billing for vision and dental
- No rate changes for 2 years\*

## Ready to learn more?

When it comes to protecting your employees and your business's bottom line, choose Delta Dental. We've been trusted by more than 3,800 employers and 1.3 million members for more than 50 years.

► Visit [deltadentalia.com/smallbusiness](https://deltadentalia.com/smallbusiness)

► Call your agent or Delta Dental at **877-423-3582**



\* For new groups, rates are good for 24 months from initial enrollment as long as your plan does not change.

DeltaVision is underwritten by Veratus Benefit Solutions, Inc., a wholly owned subsidiary of Delta Dental of Iowa, utilizing the EyeMed Vision Care Insight Network. 2712-F10258 07/2021